



LEAD INSTITUTE

Calling all leaders!

Designed for aspiring and seasoned leaders alike, the LEAD Institute is a transformative new 16-credit certificate program. Grow alongside a cohort of students as you build the essential skills, mindset, and strategies needed to thrive in today's dynamic world.

Curriculum Includes:

- Communication
- Strategic thinking
- Emotional intelligence
- Change management

The LEAD Institute provides a holistic understanding of leadership principles and practical application through interactive workshops, case studies, and personalized coaching for immediate relevance in the real world.

Keep going to earn the Leadership Development associate degree!

Questions

If you have questions about this opportunity, please contact:

recruitment@mstc.edu • 888-575-6782



**Complete in
9 Months**



**16
Credits**



**Start this
Fall**

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 **MID-STATE**
TECHNICAL COLLEGE

INDEMAND

Mid-State does not discriminate on the basis of race, color, national origin, sex, disability, or age in its program, activity, or employment. The following person has been designated to handle inquiries regarding the nondiscrimination policies: Vice President - Human Resources; 500 32nd Street North, Wisconsin Rapids, WI 54494; 715-422-5325 • AAEO@mstc.edu. 5/2026 - AC

Meet the Instructors

Ted Melby • Workforce & Professional Development Corporate Trainer



Ted earned his journeyman machinist card early in his career before going on to earn a bachelor's degree in business administration and a master's degree in management and organizational behavior. He is currently pursuing his doctorate at UW-Stout. Ted joined Mid-State full-time in 2024 after more than 20 years of business leadership experience, including director of plant operations and maintenance at Wysocki Family of Companies and corporate director of procurement for Ministry Health Care. Other roles he's held include engineering program manager, product engineering supervisor, and purchasing manager.

Morgan Vanderhei • Instructor, Business Management



Morgan (also known as "Mo") earned her BS in business administration with minors in communication and economics from UW-Stevens Point. She started in outreach at Mid-State in 2020. Prior to that she worked as a marketing communications director for the Wisconsin Rapids Area Convention and Visitors Bureau (WRACVB). Being part of a smaller nonprofit for several years allowed her to take on many leadership roles, diversify her business experience, and engage with her community through involvement in a variety of organizations and events.

LEAD Institute Schedule

Fall 2026

Class Number	Class Title	Credits	Catalog Number	Instructor	Time	Date	Online
62233	Business Networking	1	10-102-231	Morgan Vanderhei	9:00 a.m. - 4:00 p.m.	9/19/2026 This day must be attended in person.	08/24-10/16/2026
62289	Leadership Development	3	10-196-190	Ted Melby	5:30 - 7:30 p.m.	Tuesdays	08/25-10/16/2026
63878	Negotiation Skills	1	10-102-233	Ted Melby	9:00 a.m. - 4:00 p.m.	10/28/2025 This day must be attended in person.	10/19-12/16/2026
62207	Team Building and Problem Solving	3	10-196-189	Ted Melby	5:30 - 7:30 p.m.	Tuesdays	10/20-12/16/2026

Spring 2027

Class Number	Class Title	Credits	Catalog Number	Instructor	Time	Date	Online
22183	Business Communities	1	10-102-230	Morgan Vanderhei	9:00 a.m. - 4:00 p.m.	2/10/2027 This day must be attended in person.	01/25-03/19/2027
22287	Strategic Leadership	3	10-196-152	Ted Melby	5:30 - 7:30 p.m.	Tuesdays	01/26-03/19/2027
22263	Leadership Mentorship	1	10-196-151	Ted Melby	No live component	No live component	03/29-05/19/2027
22288	Ethical Leadership	3	10-196-150	Ted Melby	5:30 - 7:30 p.m.	Tuesdays	03/30-05/19/2027

Classes are hybrid with both an online component and an in-person or online live session. This certificate is designed to meet the schedules of working adults. Learners come for just 3 full-day workshops and Tuesday nights. The rest is online.