Mid-State Technical College- Associate Degree Nursing Program Outcomes & Evidence of Student Learning

NCLEX Pass Rates on Graduates' First Attempt- First Time Test Takers' Pass Rates

Required by the State Board of Nursing and the National Nursing Accreditor (ACEN); Goal: 80%

Academic Year 2025-2026

May 2026: Data not available yet.

December 2025: 46 students total: 42 out of 46 Students passed the NCELX on First Attempt = **91.3% Pass Rate Percentage for Academic Year:** No data as of this time; will be determined after May 2026.

National Pass Rates by Calendar Year 2025: RN Associate: 86.1%; 2026: As of 4/23/2026 = **85.6%**

Academic Year 2024-2025

May 2025: 43 out of 44 Students passed the NCLEX on First Attempt = **97.7% updated 2/17/2026**

December 2024: 35 out of 37 Students passed the NCLEX on First Attempt = **94.6%**

Pass Rate Percentage for Academic Year: 78 out of 81 Students passed the NCLEX on First Attempt = **96.3%**

National Pass Rates by Calendar Year 2024: RN Associate: 90.6%; 2025: 86.1%

Reviewed/Updated 4/23/2026

Program Completion Data

Students who complete the program within 100% of the timeframe
ADN Generic Program; 100% = 4 Semesters; Goal= 40%
Number of completers divided by number of starters = percentage of completers

Academic Year 2025-2026

May 2026: (Started Aug 2024) no data yet

December 2025: (Started Jan 2024) 22 out of 43 students completed at 100% = **51%**

Total for the Academic Year: data to be completed May 2026

Academic Year 2024-2025

May 2025: (Started Aug 2023) 27 out of 60 students completed at 100% = **45%**

December 2024: (Started Jan 2023) 27 out of 63 students completed at 100% = **43%**

Total for the Academic Year: 54 students out of 123 students completed at 100% = **44%; Goal Met**

Reviewed/Updated 2/17/26

Nursing Job Placement Rates

Expected Level of Achievement: 90% of graduates will be employed in a Registered Nurse position within 12 months of graduation, for which they were trained.

Academic Year 2025-2026

May 2026: no data yet

December 2025:

36 out of 46 students employed at graduation = **78%**

42 out of 46 students employed as of 1/28/2026 = **91%**

% of Student Job Placement per Academic Year = 91% as of 1/28/2026

Academic Year 2024-2025

May 2025:

33 out of 44 students employed at graduation = **75%**

44 out of 44 students employed at graduation = **100%**

December 2024:

28 out of 37 students employed at graduation = **76%**

36 out of 37 students employed by 12/2025 = **97.3%**

% of Student Job Placement per Academic Year = 80 out of 81 students employed = 98.7%

Reviewed/Updated 2/17/26

Measurement of the Nursing Program
End of Program Student Learning Outcomes (EPSLO)

All End of Program Student Learning Outcomes are measured by cognitive computerized testing – ATI RN Comprehensive Predictor and by Clinical Performance – Clinical Evaluation Tool

End of Program Student Learning Outcome and Program Goals:

December 2025

EPSLO # 1 Professionalism

>90% of students will achieve the required score of 2 on the final clinical evaluation in Professionalism #1:
96% of students in clinical: Goal Met
>75% of students will score > 65% on the ATI RN Comp Predictor Exam - NLN Professional Identity:
96% met score on exam: Goal Met

EPSLO # 2 Communication

>90% of students will achieve the required score of 2 on the final clinical evaluation in the areas of communication 2A & 2B:
2A – 93%; 2B – 93%; average 93% in clinical: Goal Met
>75% of students will score >65 on RN Comp Predictor Exam –BSN Interprofessional Communication / Collaboration:
95% met score on exam: Goal Met

EPSLO # 3 Integrating Knowledge

>90% of students will achieve the required score of 2 on the final clinical evaluation in using knowledge to base decisions 3A & 3B:
3A – 96%; 3B – 100%; average 98% in clinical: Goal Met
>75% of students will score >65 on RN Comp Predictor Exam—NLN Nursing Judgement:
96% met score on exam: Goal Met

EPSLO # 4 Patient Centered Care

>90% of students will achieve the required score of 2 on the final clinical evaluation in the area of patient-centered care 4A 4B 4C 4D 4E:
4A – 91%; 4B – 93%; 4C –89%; 4D- 93%; 4E -100%; average 93% in clinical: Goal Met
>75% of students will score > 65 on RN Comp Predictor Exam- QSEN- Patient-Centered Care
98% met score on exam: Goal Met

EPSLO # 5 Patient Centered Care

>90% of students will achieve the required score of 2 on the final clinical evaluation in the area of safety 5a 5b:
5A – 93%; 5B – 93%; average 93% in clinical: Goal Met
>75% of students will score > 65 on RN Comp Predictor Exam- QSEN- Patient-Centered Care
98% met score on exam: Goal Met

May 2025

EPSLO # 1 Professionalism

>90% of students will achieve the required score of 2 on the final clinical evaluation in Professionalism #1:
89% of students in clinical: Goal Not Met
>75% of students will score > 65% on the ATI RN Comp Predictor Exam - NLN Professional Identity:
91% met score on exam: Goal Met

EPSLO # 2 Communication

>90% of students will achieve the required score of 2 on the final clinical evaluation in the areas of communication 2A & 2B:
2A – 93%; 2B – 100%; average 96.5% in clinical: Goal Met
>75% of students will score >65 on RN Comp Predictor Exam –BSN Interprofessional Communication / Collaboration:
82% met score on exam: Goal Met

EPSLO # 3 Integrating Knowledge

>90% of students will achieve the required score of 2 on the final clinical evaluation in using knowledge to base decisions 3A & 3B:
3A – 93%; 3B – 93%; average 93% in clinical: Goal Met
>75% of students will score >65 on RN Comp Predictor Exam—NLN Nursing Judgement:
86% met score on exam: Goal Met

EPSLO # 4 Patient Centered Care

>90% of students will achieve the required score of 2 on the final clinical evaluation in the area of patient-centered care 4A 4B 4C 4D 4E:
4A – 95%; 4B – 95%; 4C –89%; 4D- 89%; 4E -100%; average 94% in clinical: Goal Met
>75% of students will score > 65 on RN Comp Predictor Exam- QSEN- Patient-Centered Care
100% met score on exam: Goal Met

EPSLO # 5 Patient Centered Care

>90% of students will achieve the required score of 2 on the final clinical evaluation in the area of safety 5a 5b:
5A – 95%; 5B – 95%; average 96.5% in clinical: Goal Met
>75% of students will score > 65 on RN Comp Predictor Exam- QSEN- Patient-Centered Care
93% met score on exam: Goal Met
Reviewed/Updated 2/17/26