

TECHNICAL STANDARDS

Paramedic, Paramedic Technician

In this program grouping, students should be able to meet specific technical standards. These standards are the essential skills and abilities needed to be successful in a program, with or without reasonable accommodation. All Technical Standards documents are available for review on the Mid-State Technical College [website](#).

It is important to review and understand these technical standards before applying to the program.

Reasonable accommodations for persons with disabilities will be made to ensure access to academic programs, activities, services, and employment in accordance with Section 504 and 508 of the Rehabilitation Act of 1973 and Title II of the Americans with Disabilities Act of 1990, as amended. If accommodation is needed, contact the Accessibility Services Coordinator at 888.575.6782, TTY 711, at least two weeks in advance of needed assistance. Services available are documented on the Mid-State Technical College [website](#).

For more information, please see Mid-State Technical College's Equal Opportunity/Non-Discrimination [Policy](#).

TECHNICAL STANDARD	DEFINITION OF TECHNICAL STANDARD	EXAMPLES OF TECHNICAL STANDARD
Auditory Skills	<ul style="list-style-type: none"> Ability to detect loud, soft, high, and low frequency sounds. 	<ul style="list-style-type: none"> Hear blood pressure sounds. Detect heart tones. Assess breath sounds. Conduct patient interviews. Detect presence of threats as early as possible to maintain scene safety.
Behavioral Skills	<ul style="list-style-type: none"> Ability to establish therapeutic boundaries. Ability to provide emotional support. Ability to adapt to stressful and emotional environments. Ability to handle strong emotions. Ability to practice professional ethics in less-than-ideal situations. 	<ul style="list-style-type: none"> Keep calm in stressful situations. Healthy support systems are essential for effectively coping with the challenges encountered.
Communication Skills	<ul style="list-style-type: none"> Ability to clearly explain medical procedures and treatments utilizing medical or lay terminology. Ability to effectively influence people and direct activities. Ability to interact appropriately with others. Ability to convey information through writing. 	<ul style="list-style-type: none"> Conduct patient education. Give oral reports for patient transfer. Obtain and maintain control during dynamic situations. Document call reports appropriately.
Critical Thinking Skills	<ul style="list-style-type: none"> Ability to create, implement, and revise emergency treatment plans based on assessment findings. 	<ul style="list-style-type: none"> Identify cause and effect relationships. Plan and control activities for others. Synthesize knowledge and psychomotor skills. Sequence information, events, and activities accurately.

Interpersonal Skills	<ul style="list-style-type: none"> • Ability to negotiate interpersonal conflict. • Ability to respect differences in patients and coworkers. • Ability to establish rapport with patients and coworkers. • Ability to accept responsibility and correction in a professional manner. 	<ul style="list-style-type: none"> • Work up to 48 hours of scheduled work while waiting for emergency call activation. • Rapport is necessary to professionalism. • Display professionalism. • Check ego at the door.
Mobility and Motor Skills	<ul style="list-style-type: none"> • Possess sufficient range of motion and strength to perform tasks necessary for personal and patient safety, assessment, and treatment. 	<ul style="list-style-type: none"> • Twisting, bending, squatting, and stooping to reach patients in any situation. • Climb stairs and ladders, hike up to a mile carrying 25 pounds of equipment, move 75 pounds alone, or team lift up to 250 pounds. • Protect themselves from combative patients.
Tactile Skills	<ul style="list-style-type: none"> • Ability to detect faint vibrations, temperature differences, and texture differences. 	<ul style="list-style-type: none"> • Palpate a pulse. • Assess skin condition. • Determine the presence of a fever or absence of blood flow (temperature). • Location for landmarks for medical procedures, such as an IV, IO, or chest needle decompression.
Visual Skills	<ul style="list-style-type: none"> • Ability to distinguish large and small objects, near and at a distance. • Ability to detect color and color intensity. • Ability to use depth perception. • Ability to use peripheral vision to monitor scene safely. 	<ul style="list-style-type: none"> • Use computer for reporting. • Assess skin color changes. • Recognize distance and speed of approaching threats while on scene. • Utilize color-coded medical equipment. • Find objects and people in dark places.

Mid-State Technical College does not discriminate on the basis of race, color, national origin, religion, gender, disability, age, sexual orientation, or other applicable legislated categories, in its services, employment programs, and/or its educational programs and activities, including but not limited to admissions, treatment and access. Inquiries regarding this non-discrimination policy, Title VI, Title IX, and Section 504 should be directed to the Equal Opportunity Officer, 500 - 32nd Street North, Wisconsin Rapids, WI 54494, 715.422.5325 • AAEO@mstc.edu. Limited English proficiency shall not be a barrier to admission or participation in any college program or service. Mid-State complies with the American with Disabilities Act and provides reasonable accommodations to assist persons with disabilities upon request.